

# **Council**

## **SUMMONS AND AGENDA**

**DATE:**            **Thursday 16 July 2020**

**TIME:**            **At the rising of Extraordinary Council**

**VENUE:**         **Virtual Meeting - Online**

**All Councillors are hereby summoned to attend the Council Meeting for the transaction of the business set out.**

A handwritten signature in black ink, appearing to be "HP" with a stylized flourish.

Hugh Peart  
Director of Legal and Governance Services

**Despatch Date:** [Wednesday 8 July 2020]

## **Useful Information**

### **Meeting details:**

This meeting is open to the press and public and can be viewed on [www.harrow.gov.uk/virtualmeeting](http://www.harrow.gov.uk/virtualmeeting)

### **Filming / recording of meetings**

Please note that proceedings at this meeting may be recorded or filmed. If you choose to attend, you will be deemed to have consented to being recorded and/or filmed.

The recording will be made available on the Council website following the meeting.

**Summons publication date: Wednesday 8 July 2020**

**1. COUNCIL MINUTES** (Pages 11 - 20)

That the minutes of the meeting held on 27 February 2020 be taken as read and signed as a correct record.

**2. DECLARATIONS OF INTEREST**

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Council.

**3. PROCEDURAL MOTIONS**

To receive and consider any procedural motions by Members of the Council in relation to the conduct of this Meeting. Notice of such procedural motions, received after the issuing of this Summons, will be tabled.

**4. PETITIONS**

To receive any petitions to be presented:

- (i) by a representative of the petitioners;
- (ii) by a Councillor, on behalf of petitioners;
- (iii) by the Mayor, on behalf of petitioners.

**5. PUBLIC QUESTIONS \***

A period of up to 15 minutes is allowed for members of the public to ask questions of members of the Executive, Portfolio Holders and Chairs of Committees, of which notice has been received no later than 3.00 pm two clear working days prior to the day of this Meeting. Any such questions received will be tabled.

**6. LEADER AND PORTFOLIO HOLDERS' ANNOUNCEMENTS**

To receive a presentation from the Leader of the Council and Portfolio Holders on business since the last ordinary meeting, followed by a question and answer session. The item is allotted 20 minutes.

**7. RECRUITMENT TO SENIOR MANAGEMENT ROLES** (Pages 21 - 24)

Recommendation I: Chief Officers' Employment Panel  
11 June 2020

**8. INFORMATION REPORT - DECISIONS TAKEN UNDER THE URGENCY PROCEDURE - EXECUTIVE** (Pages 25 - 30)

**9. INFORMATION REPORT - DECISIONS TAKEN UNDER THE URGENCY PROCEDURE - COUNCIL** (Pages 31 - 34)

## 10. QUESTIONS WITH NOTICE \*

A period of up to 15 minutes is allowed for asking written questions by Members of Council of a member of the Executive or the Chair of any Committee:-

- (i) of which notice has been received at least two clear working days prior to the day of this Meeting; or
- (ii) which relate to urgent matters, and the consent of the Executive Member or Committee Chair to whom the question is to be put has been obtained and the content has been advised to the Director of Legal and Governance Services by 12 noon on the day of the Council Meeting.

Any such questions received will be tabled.

## 11. MOTIONS

The following Motions have been notified in accordance with the requirements of Council Procedure Rule 15, to be moved and seconded by the Members indicated:

### (1) **Motion against Racism and Discrimination in Harrow**

To be moved by Councillor Marilyn Ashton and seconded by Councillor Jean Lammiman:

“This Council deplors all forms of racism and discrimination. It urges people of all political viewpoints to stand together shoulder to shoulder to bring about a fairer society where everyone, regardless of their ethnicity, is able to get on in life and realise their full potential.

This Council notes that, according to Metropolitan Police data for the London Borough of Harrow, in the last two years:

- There has been an increase in Anti-Semitic hate crime.
- There has been an increase in racist and religious hate crime.
- There has been a sharp increase in the number of homophobic crime incidents.
- There have been continued incidents of disability hate crime, Islamophobia, and Transgender hate crime.

This Council strongly reaffirms its commitment to tackling racism and discrimination in all forms within the London Borough of Harrow. This Council resolves to increase its efforts in building a diverse, egalitarian, and cohesive community in light of the recent protests in response to the death of George Floyd.”

### (2) **Harrow Council’s commitment to fighting systemic racism Motion**

To be moved by Councillor Adam Swersky and seconded by Councillor Angella Murphy-Strachan:

### **“Council notes that:**

- The killing of George Floyd at the hands of American police has created a powerful global movement around the cause of tackling systemic racism in society
- Despite recent advancements there are still deep structural inequalities within society. According to a 2018 study by the Equality and Human Rights Commission, 35.7 percent of ethnic minorities were living in poverty
- Black people are almost 10 times more likely to be stopped and searched according to the government’s own statistics and 40 times more likely under section 60 powers.
- Black Caribbean and Mixed White/Black Caribbean children have rates of permanent exclusion about three times that of the pupil population as a whole
- No Recourse to Public Funds (NRPF) conditions, which can drive families into homelessness and destitution, disproportionately impact people from BAME backgrounds
- Only 60 families from the Windrush generation have been compensated for the mistreatment they experienced at the hands of the Home Office
- A recent PHE report found that the BAME community have been disproportionately impacted by COVID-19, with those from BAME communities almost twice as likely to die as white people. There are also concerns that police powers, such as Section 60 orders, have been used disproportionately against people from BAME backgrounds

### **Council recognises:**

- The Prime Minister’s recent announcement of a commission to look into racial disparities and inequality
- The unimplemented recommendations from previous reviews
- That now more than ever action is needed that goes beyond warm words

### **Council welcomes:**

- The decision to light Harrow Civic Centre purple in commemoration of the tragic and wholly unnecessary death of George Floyd and in solidarity with the Black Lives Matter movement globally
- The steps taken by the Council so far to acknowledge the work that needs to be done, to engage with staff from BAME backgrounds, and to review at the highest levels the actions that must be taken to tackle racism in all its forms inside the Council and more widely in the Borough
- The commitment in Harrow’s Borough Plan to tackling entrenched inequalities, which disproportionately impact people from BAME backgrounds

### **Council calls on the government to:**

- To implement the recommendation from the review of Public Health England into the disproportionate impact of COVID-19 on BAME communities
- Implement an action plan as requested by the Chair of the British Medical Association to reduce the risk of COVID-19 to BAME employees
- Incorporate the teaching of Black history into the national curriculum
- Radically ease No Recourse to Public Funds restrictions and remove them entirely for families with children under the age of 18
- Ensure that all Windrush families mistreated by the government are fully compensated by actively alerting those who have been affected
- Implement the recommendations from the:
  - Lammy report
  - Angiolini review
  - Home Office Windrush review
  - McGregor-Smith review
  - Stephen Lawrence review
  - Marmot Review

### **Council resolves to:**

- Stand united against racism, injustice and racial inequalities, alongside and in solidarity with the Black community following the tragic death of George Floyd and recent events
- Recognise the contributions that all communities, races and cultures have made to Harrow in the past and will continue to make in future
- Commit to listening to staff and the wider community, including local Black organisations such as NOMAD and HASVO, to understand the experiences of racism and, specifically, to hear from our communities about the impact of COVID-19 in order to inform our future decision,
- Commit to working with other public sector partners and trade unions to address biases towards the black community.
- To give its support to the Black Lives Matter movement
- To take immediate and long-term action to becoming an anti-racist Council by:
  - Improving representation of people from BAME backgrounds at senior levels, both officer and Councillor
  - Developing training and development programmes targeted at people from BAME backgrounds
  - Developing a mentoring programme for black council staff.
  - Collecting and analysing key workforce data, for example the ethnicity pay gap, and ensuring this is formally reviewed at an Employee Consultative Forum

- (ECF) meeting on a regular basis
- Working with staff to develop appropriate forums that support a deeper and richer dialogue between BAME staff and Council leadership
- Reviewing the recommendations of the Dal Babu report into Institutional Racism (2014) and progress against the 2014 action plan
- Abolishing all-White panels and committees
- Developing a mandatory learning programme for Councillors and staff on race, racism and unconscious bias
- Reviewing local symbols, including statues and street names, to ensure we are commemorating history in a way that reflects contemporary values
- Review and amend Council Policies which particularly impact on BAME residents
- Celebrating the contribution of people from BAME communities to the past and future of Harrow through public art and other local symbols
- To track progress against these actions and the wider issue through the Council's performance monitoring processes
- To report to Cabinet by November on progress against these actions."

### (3) **Vote of Thanks Motion**

To be moved by Councillor Graham Henson and seconded by Councillor Angella Murphy-Strachan:

#### **"Council notes:**

That the last few months have been extremely challenging for Harrow council and our borough as a whole. The Covid-19 pandemic has been unsettling and scary for all of us, as we have contended with the impact of the virus and the lockdown measures the government has taken to prevent its spread.

That council staff have been at the forefront of protecting our communities across our borough from the further spread of Covid-19 and the challenges of self isolating.

That council services were rapidly stepped up in Harrow and created new services to support the vulnerable and those most in need.

That our schools provided a safe haven for vulnerable children and for children of key workers, ensured the continuance of education through distance learning for all children, and maintained crucial pastoral support for many of our younger residents.

That in Harrow, there were nearly 13,000 people on our shielded list, with over 16000 outbound calls made. Our dedicated workforce provided critical services including adult social care staff working around the clock to support vulnerable residents and relieve the

pressure on the NHS to those working in children's services who ensured our younger residents were kept safe. Our environmental staff ensured waste was collected and our streets kept clean, our registrars worked with many bereaved families and homeless people moved to safer accommodation. Our support teams ensured we had the facilities our staff needed, and many staff moved jobs to support critical services and set up new emergency service to provide food and support to those residents who had been told to stay at home for 12 weeks due to severe health conditions.

That without the unstinting effort of Harrow council staff, their willingness to work 7 days a week for months on end, we would not have come through the crisis as we have.

And recognises the powerful partnership work across health and care, the police, the voluntary and community sector, faith, educational institutions, trade unions and many others. The long-standing strength of these relationships is good and robust and can be built upon in the future as we rebuild from this crisis to benefit Harrow residents and businesses for the future.

That the detail and scale of how the council responded has been published in three Cabinet reports, which are available at:-

Thursday 21st May 2020 –

<https://www2.harrow.gov.uk/documents/s165144/The%20Councils%20Response%20to%20COVID%2019.pdf>

with the supporting documents available at:-

<https://www2.harrow.gov.uk/ieDecisionDetails.aspx?ID=62767>

Thursday 18th June 2020 –

<https://www2.harrow.gov.uk/documents/s165333/The%20Councils%20Response%20to%20COVID%2019%20-%20Update.pdf>

Thursday 9<sup>th</sup> July 2020 -

<https://www2.harrow.gov.uk/documents/s165499/The%20Councils%20Response%20to%20COVID%2019%20-%20Update.pdf>

#### **Council resolves:**

- To record a formal vote of thanks and appreciation to Harrow Council staff for their unfailing commitment and effort to protect the residents and business of Harrow and provide the services that they desperately needed throughout the pandemic.

Their unstinting effort and commitment that made such a difference to vulnerable members of our communities and those residents in desperate need is gratefully appreciated.”

**\* Data Protection Act Notice**

The Council will audio record items 5 and 10 (Questions with Notice) and will place the audio recording on the Council's website, which will be accessible to all.

[**Note:** The questions and answers will not be reproduced in the minutes.]

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# **COUNCIL 16 JULY 2020**

## **MINUTES**

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# COUNCIL (COUNCIL TAX)

## MINUTES

### 27 FEBRUARY 2020

- Present:**
- \* Councillor Nitin Parekh (The Worshipful the Mayor)
  - \* Councillor Ghazanfar Ali (The Deputy Mayor)
- Councillors:**
- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>* Richard Almond</li> <li>* Dan Anderson</li> <li>* Jeff Anderson</li> <li>* Sue Anderson</li> <li>* Marilyn Ashton</li> <li>* Peymana Assad</li> <li>* Camilla Bath</li> <li>* Christopher Baxter</li> <li>* Philip Benjamin</li> <li>* Michael Borio</li> <li>* Simon Brown</li> <li>* Sarah Butterworth</li> <li>† Kam Chana</li> <li>* Ramji Chauhan</li> <li>* Niraj Dattani</li> <li>* Keith Ferry</li> <li>* Pamela Fitzpatrick</li> <li>* Dean Gilligan</li> <li>* Stephen Greek</li> <li>* Chetna Halai</li> <li>* Susan Hall</li> <li>* Graham Henson</li> <li>* Maxine Henson</li> <li>* John Hinkley</li> <li>* Nitesh Hirani</li> <li>* Honey Jamie</li> <li>* Ameet Jogia</li> <li>* Jean Lammiman</li> <li>† James Lee</li> <li>* Dr Lesline Lewinson</li> <li>* Kairul Kareema Marikar</li> </ul> | <ul style="list-style-type: none"> <li>* Ajay Maru</li> <li>* Jerry Miles</li> <li>* Vina Mithani</li> <li>* Amir Moshenson</li> <li>* Chris Mote</li> <li>* Janet Mote</li> <li>* Angella Murphy-Strachan</li> <li>* Phillip O'Dell</li> <li>* Paul Osborn</li> <li>* Mina Parmar</li> <li>* Varsha Parmar</li> <li>* Anjana Patel</li> <li>* Primesh Patel</li> <li>* Pritesh Patel</li> <li>* David Perry</li> <li>* Natasha Proctor</li> <li>* Kanti Rabadia</li> <li>* Kiran Ramchandani</li> <li>* Christine Robson</li> <li>* Lynda Seymour</li> <li>* Mrs Rekha Shah</li> <li>* Sachin Shah</li> <li>* Chloe Smith</li> <li>* Norman Stevenson</li> <li>* Krishna Suresh</li> <li>* Sasi Suresh</li> <li>* Adam Swersky</li> <li>† Bharat Thakker</li> <li>* Antonio Weiss</li> <li>† Stephen Wright</li> </ul> |
|--|---|

- \* Denotes Member present
- † Denotes apologies received

## PRAYERS

The meeting opened with Prayers offered by His Holiness Shri Rajrajeshwar Guruji, Founder and Spiritual Leader of the International Siddhashram Shakti Centre

### 128. MINUTE SILENCE

Members of Council stood and observed a minute silence for former Councillor John Goodwin who had recently passed away.

### 129. COUNCIL MINUTES

**RESOLVED: That the minutes of the meeting held on 16 January 2020 be taken as read and signed as a correct record.**

### 130. DECLARATIONS OF INTEREST

Councillor Susan Hall declared a non-pecuniary interest in that she was a Greater London Assembly (GLA) Member.

Councillor Paul Osborn declared an interest in that he was the Chair of a precepting authority, Lee Valley Regional Park. He would remain in the Chamber whilst the matter was considered and voted upon but would leave if the interest became pecuniary.

#### Item 7 – Borough Plan 2020-2030 including the Corporate Plan

During the course of the meeting, Councillor Jean Lammiman declared a non-pecuniary interest due to her association with HAD.

#### Item 14 – Motions

Councillor Chris Mote declared a non-pecuniary interest in that he was on the waiting list for a transplant.

Councillor Janet Mote declared a non-pecuniary interest in that her husband was on the waiting list for a transplant.

#### Item 12 – Non-Executive Fees and Charges 2020/21

During the course of the meeting, Councillor Susan Hall declared an interest in that her business required a Special Treatments Licence. She left the Chamber whilst this matter was considered and voted upon.

During the course of the meeting, Councillor Ajay Maru declared an interest in that his business required a Special Treatments Licence. He left the Chamber whilst this matter was considered and voted upon.

### 131. PROCEDURAL MOTIONS

The Mayor drew Council's attention to the Procedural Motion, tabled Procedural Motion and amendments to the Borough Plan 2020-2030 including the Corporate Plan and Revenue Budget 2020/21-2022/23 and Medium Term Financial Strategy 2020/21-2022/23.

The procedural motion under Rule 26.1 was agreed so that, in line with previous years and for the purposes of the debate on the Revenue Budget 2020/21 – 2022/23 and Medium Term Financial Strategy 2020/21 – 2022/23, the rules of debate be varied, as set out on the tabled Summons, and that the procedure therein also be applied to the reports on the Borough Plan 2020-2030 including the Corporate Plan, the Annual Treasury Management Strategy Statement including Prudential Indicators, Minimum Revenue Provision Policy Statement and Annual Investment Strategy for 2020/21 and Capital Strategy for 2020/21, the Capital Programme 2020/21 to 2022/23, the Housing Revenue Account Budget 2020/21 and Medium Term Financial Strategy 2021 to 2022-23, in so far as the recommendations be debated jointly.

**RESOLVED: That**

- (1) the partial suspension under Rule 26.1, regarding the moving of recommendations from Cabinet and the rules of debate (including extended time for opening speeches by the political groups), as set out in the Summons be approved for the purposes of the debate upon**

**Item 7** - Borough Plan 2020-2030 including the Corporate Plan

**Item 8** - Revenue Budget 2020/21 – 2022/23 and Medium Term Financial Strategy 2020/21 to 2022/21 – 2022/23

**Item 9** - Treasury Management Strategy Statement including Prudential Indicators, Minimum Revenue Provision Policy Statement and Annual Investment Strategy for 2019/20 and Capital Strategy

**Item 10** - Capital Programme 2019/20 to 2021/22

**Item 11** - Housing Revenue Account Budget 2019/20 and Medium Term Financial Strategy 2020-21 to 2021-22.

- (2) the tabled Procedural Motion be agreed.**

**132. PETITIONS**

In accordance with Rule 10, the following petition was presented:

- (i) Petition submitted by Councillor Marilyn Ashton on behalf of the residents of Dennis Lane, Stanmore and the surrounding areas, containing 80 signatures concerning traffic issues.

[The petition stood referred to the Portfolio Holder for Environment].

### **133. PUBLIC QUESTIONS**

To note that no public questions had been received.

### **134. ANNOUNCEMENT - COVID-19 (CORONAVIRUS)**

Having agreed the Procedural Motion set out in the Tabled Documents, Council received an announcement from Councillor Adam Swersky in relation to Covid -19 and the position in Harrow.

### **135. LEADER AND PORTFOLIO HOLDERS' ANNOUNCEMENTS**

- (i) The Leader of the Council, Councillor Graham Henson, introduced the item highlighting the achievements, challenges and proposals since the last ordinary meeting.
- (ii) Other Members spoke and/or asked questions of the Leader of the Council which were duly responded to.

### **136. BOROUGH PLAN 2020-2030 INCLUDING THE CORPORATE PLAN**

A tabled amendment was received and duly seconded. Upon being put to the vote it was lost.

**RESOLVED: That**

- (1) the draft Borough Plan 2020-2030 be approved for consultation;**
- (2) the draft priorities for the Council for the 2020/21 year be adopted and that all service planning activity be driven by the new set of Corporate Priorities;**
- (3) responsibility be delegated back to Cabinet for approving the Corporate Plan Delivery Plan by June 2020, which would set out the Council's shorter term contribution and performance measures for delivery of the Corporate Plan (Borough Plan).**

### **137. REVENUE BUDGET 2020/21 - 2022/23 AND MEDIUM TERM FINANCIAL STRATEGY (MTFS) 2020/21 - 2022/23**

- (i) Further to item 8 on the Summons, the Council received Recommendation II of the Cabinet meeting held on 13 February 2020.
- (ii) The Mayor requested that Members, in making the decision on this item, had regard to the Cabinet report of 13 February 2020, the sections on equalities, the equality impact assessments and the results of the budget consultation.

A tabled amendment was received and duly seconded. Upon the meeting moving to a vote on the tabled amendment, ten Members rose and requested a Roll Call vote. The voting on the amendment was as follows:

**Roll Call Vote (In Favour of the amendment):** Councillors Almond, Ashton, Bath, Baxter, Benjamin, Chauhan, Greek, Halai, Hall, Hinkley, Hirani, Jogia, Lammiman, Dr Lewinson, Mithani, Moshenson, Chris Mote, Janet Mote, Osborn, Mina Parmar, Anjana Patel, Pritesh Patel, Rabadia, Seymour and Stevenson.

**Roll Call Vote (against the amendment):** Councillors Ali, Dan Anderson, Jeff Anderson, Sue Anderson, Assad, Borio, Brown, Butterworth, Dattani, Ferry, Fitzpatrick, Gilligan, Graham Henson, Maxine Henson, Jamie, Kairul Kareema Marikar, Maru, Miles, Murphy-Strachan, O'Dell, Varsha Parmar, Primesh Patel, Perry, Proctor, Ramchandani, Robson, Rekha Shah, Sachin Shah, Smith, Krishna Suresh, Sasikala Suresh, Swersky and Dr Weiss.

**Abstain:** His Worshipful the Mayor Councillor Nitin Parekh.

Upon the meeting moving to the vote upon the substantive Recommendation it was carried. The voting was as follows:

**In Favour of the Motion:** Councillors Ali, Dan Anderson, Jeff Anderson, Sue Anderson, Assad, Borio, Brown, Butterworth, Dattani, Ferry, Fitzpatrick, Gilligan, Graham Henson, Maxine Henson, Jamie, Kairul Kareema Marikar, Maru, Miles, Murphy-Strachan, O'Dell, Varsha Parmar, Primesh Patel, Perry, Proctor, Ramchandani, Robson, Rekha Shah, Sachin Shah, Smith, Krishna Suresh, Sasikala Suresh, Swersky and Dr Weiss.

**Against the Motion:** Councillors Almond, Ashton, Bath, Baxter, Benjamin, Chauhan, Greek, Halai, Hall, Hinkley, Hirani, Jogia, Lammiman, Dr Lewinson, Mithani, Moshenson, Chris Mote, Janet Mote, Osborn, Mina Parmar, Anjana Patel, Pritesh Patel, Rabadia, Seymour and Stevenson.

**Abstain:** His Worshipful the Mayor Councillor Nitin Parekh.

**RESOLVED: That**

- (1) the 2020/21 budget be approved, being mindful of the results of the various consultations and equality impact assessments, to enable the Council Tax for 2020/21 to be set (Appendix 2 of the report refers);**
- (2) the Model Council Tax Resolution 2020/21 be approved, as set out at Appendix 11 to the report;**
- (3) in accordance with Section 38(2) of the Local Government Finance Act 1992, the Chief Executive be instructed to place a notice in the local press of the amounts set under recommendation 2 above within a period of 21 days following the Council's decision;**
- (4) the Medium Term Financial Strategy (MTFS) be approved (Appendix 2);**

- (5) the balanced budget position for 2020/21 and the budget gaps of £11.414m and £11.178m for 2021/22 and 2022/23 respectively (table 6 of the report refers) be noted;
- (6) the intention to increase Council Tax by 1.99% in 2020/21 (paragraph 1.23 of the report refers) be noted;
- (7) the proposal to increase Council Tax by a further 2.0% in 2020/21 in respect of the Adult Social Care Precept (paragraph 1.23), be noted;
- (8) the changes to schools funding for 2020/21 as set out in paragraphs 1.51 to 1.55 and Appendix 6 to the report be noted;
- (9) the assumed funding for the protection of social care in 2020/21 through the BCF as set out in paragraphs 1.59 to 1.62 of the report, be noted;
- (10) the draft Public Health budget for 2020/21 (Appendix 7 to the report) be approved;
- (11) the 2020/21 Members' Allowance Scheme be approved (Appendix 12 to the report);
- (12) the 2020/21 Annual Pay Policy Statement be approved (Appendix 13 to the report);
- (13) the Capital Receipts Flexibility Strategy be approved (Appendix 14 to the report).

**138. ANNUAL TREASURY MANAGEMENT STRATEGY STATEMENT INCLUDING PRUDENTIAL INDICATORS, MINIMUM REVENUE PROVISION POLICY STATEMENT AND ANNUAL INVESTMENT STRATEGY FOR 2020/21 AND CAPITAL STRATEGY FOR 2020/21**

**RESOLVED: That**

- (1) the Treasury Management Strategy Statement for 2020/21 be approved including:
  - Prudential Indicators for 2020/21
  - Minimum Revenue Provision Policy Statement for 2020/21
  - Annual Investment Strategy for 2020/21
- (2) the draft Capital Strategy 2020/21, set out in Appendix H to the report, be approved.

**139. CAPITAL PROGRAMME 2020/21 TO 2022/23**

**RESOLVED: That the capital programme, as detailed within Appendix 1 to the report, be approved.**

**140. HOUSING REVENUE ACCOUNT (HRA) BUDGET 2020/21 AND MEDIUM TERM FINANCIAL STRATEGY 2021 TO 2022/23**

**RESOLVED: That**

- (1) the Housing Revenue Account Budget for 2020-21 be approved;**
- (2) the Housing Revenue Account Capital Programme, as set out at Appendix 7 to the report, be approved.**

**141. NON-EXECUTIVE FEES AND CHARGES 2020/21**

**RESOLVED: That**

- (1) the fees and charges listed in Appendix 1 to the report for the financial year 2020-21 be approved and set;**
- (2) the Director of Finance be authorised to amend fees and charges in year and agree new fees and charges, following consultation with relevant Corporate Directors and Portfolio Holders.**

**142. QUESTIONS WITH NOTICE**

To note that no Councillor questions had been received.

**143. MOTIONS**

- (i) “Organ Donation Motion**

**Motion in the names of Councillor Ameet Jogia and Councillor Sachin Shah:**

“Harrow Borough Council supports the change in law on organ donation to an opt out system in England from spring 2020. We believe that this will help save lives by increasing organ donation; particularly among BAME communities who, on average, have to wait longer to get a transplant. We request the Chief Executive to put together a plan to provide appropriate information about the change in law to all Harrow residents by working closely with the National BAME Transplant Alliance ( NBTA) and NHS Blood and Transplant (NHSBT).”

**RESOLVED: That the Motion set out at (i) above be adopted.**

**(CLOSE OF MEETING:** All business having been completed, the Mayor declared the meeting closed at 10.00 pm).

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**COUNCIL**  
**16 JULY 2020**

**CHIEF OFFICERS' EMPLOYMENT PANEL**  
**RECOMMENDATION**  
**(11 JUNE 2020)**

**RECOMMENDATION I**

**RECRUITMENT TO SENIOR  
MANAGEMENT ROLES**

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# **CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES**

## **11 JUNE 2020**

**Chair:** \* Councillor Graham Henson

**Councillors:** \* Marilyn Ashton \* Paul Osborn  
\* Keith Ferry \* Adam Swersky

\* Denotes Member present

### **RECOMMENDED ITEMS**

#### **55. Recruitment to Senior Management Roles**

Members received a confidential report which provided an update on the roles of Chief Executive and Corporate Director of Resources and proposed the extension of interim arrangements.

**Resolved to RECOMMEND:** (to Council)

That Sean Harriss be offered a fixed term contract for the post of Chief Executive (Head of Paid Service) expiring on 30 September 2022 and on the same terms as his current contract.

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**COUNCIL**  
**16 JULY 2020**

**INFORMATION REPORT - DECISIONS TAKEN**  
**UNDER THE URGENCY PROCEDURE - EXECUTIVE**

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**REPORT FOR: Council**

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**Date of Meeting:** 16 July 2020

**Subject:** **Information Report - Decisions taken under the Urgency Procedure - Executive**

**Responsible Officer:** Hugh Peart – Monitoring Officer

**Exempt:** No

## Summary and Recommendations

This report sets out details of decisions taken under the Urgency procedure by the Cabinet, Leader of the Council and Portfolio Holders since the meeting of the Council on 27 February 2020.

**FOR INFORMATION**

## Report

In accordance with Committee Procedure Rule 47.6 set out in Part 4 of the Council's Constitution, any Executive decisions taken as a matter of urgency are reported to the next available meeting of the Council.

There have been two such decisions taken since the Council meeting on 27 February 2020, the details of which are below:

Subject	Decision Maker	Reason for Urgency
Authority to Procure and Implement through a direct	Cabinet – 19 March 2020	The financial case for using Microsoft Dynamics

<p>award a cloud based Enterprise Resources Planning System</p>		<p>was focused on the high level of discount made available to the Council. The discount – which was not available to other retail customers and had been specifically authorised by senior executives at Microsoft – was time limited and would expire during a potential call-in period. If these discounts were not available the financial case falls through and the technology solution that would underpin wider modernisation would not be affordable.</p> <p>PwC, the systems integrator, had committed to implementing basic functionality required to support New Year HMRC changes by March 2021. Failure to start immediately after Cabinet approval was obtained would add significant risk to this date being achieved and require these changes to be implemented in the legacy SAP system at considerable additional cost.</p> <p>PwC had begun mobilisation of their project team so that the delivery timeline could be achieved. Any delay due to call-in would risk this team being available and may require re-mobilisation of the team at additional cost to the Council.</p>
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Temporary Additional Funding to Providers for Covid Related Costs	Leader – 15 May 2020	To enable the Council make temporary additional payments to care providers for covid related costs in accordance with Government funding allocations to support the market during the covid emergency and is ability to sustain quality services through recovery.
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Further, in accordance with the Access to Information Procedure Rules, a Cabinet decision on the Council’s Response to COVID 19 on 21 May 2020 was taken under the General Exception Rule.

Ward Councillors, outside organisations and interested parties were consulted on the report considered the Leader.

As the decisions were deemed urgent, the agreement of the Chair of the Overview and Scrutiny Committee was obtained that the decisions would not be subject to the call-in procedure.

## **Contact Details and Background Papers**

Elaine McEachron, Democratic & Electoral Services Manager  
 Tel: 020 8424 1097  
 E-mail: Elaine.mceachron@harrow.gov.uk

### **Background Papers:**

Council’s Constitution

Reports – 19 March 2020, 15 May 2020, 21 May 2020

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**COUNCIL**  
**16 JULY 2020**

**INFORMATION REPORT - DECISIONS TAKEN**  
**UNDER THE URGENCY PROCEDURE - COUNCIL**

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**REPORT FOR: COUNCIL**

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<b>Date of Meeting:</b>	16 July 2020
<b>Subject:</b>	<b>Information Report - Decisions taken under the Urgency Procedure - Council</b>
<b>Responsible Officer:</b>	Hugh Peart – Director of Legal and Governance Services
<b>Exempt:</b>	No
<b>Enclosures:</b>	None

In accordance with the delegations to Chief Officers, the Leaders of each of the Political Groups on the Council were consulted on the following urgent decision, which was approved on behalf of the Council, on the date below as it required action prior to this meeting.

**17 March 2020 – Attendance at Council meetings**

It was agreed that the need to cancel meetings to limit the transmission of Covid 19 (Coronavirus) be a valid reason under Section 85 (1) of the Local Government Act 1972 why any Councillor may not be able to meet the requirement to attend a meeting within a six month period ending on 30 September 2020.

**FOR INFORMATION**

**Contact:**

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**Background Papers:** Urgent Decision Form.

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